



Capital People Philosophy

Our Vision:

Capital People seeks to **influence** London's Healthcare system so that it actively **embeds inclusion** and promotes the kind of **culture change** which helps people and organisations **rediscover and express** their humanity.

About us:

The London Leadership Academy has brought together a range of **innovative and experienced partners** to deliver on our ambition to support leaders in the health system. Even though they have different ideas and skills, they're united in their belief that an increasingly complex NHS needs a **change programme which is radical**. One that's **transformational**, rather than transactional. One that **supports the quiet revolutionaries** in the system: the people who can transform the way we deliver care once they have the confidence and knowhow.

What we do:

For those of us that long for more **creative approaches**, the help and support that works with our **real experiences**, and **moves away** from 'tick box' approaches - Capital People has heard and will respond to this longing. We recognise that it is only by **supporting leaders** in their development of themselves and others that people can feel sufficiently **valued and enabled** to produce outstanding results.

When you work with Capital People, you should:

- Experience a **greater connection with yourself**, your potential as a leader, and what you are able to do **with others**
- Be exposed to ways of doing things that **go beyond existing paradigms**
- Feel that you are able to reconnect with the **humanity** in your work
- Feel supported to **develop resilience** in the face of adversity
- Feel encouraged to develop **fresh thinking**, new skills, and greater ambition for the inclusion agenda
- Be **connected to other people** who have energy and enthusiasm for change
- **Feel included** in something that brings out the best of you

The Capital People Team believes:

- That **you're the right person** to make an effective contribution and be part of the solution
- That our work together will help us all create and **welcome the future of the NHS**
- That developing relationships can **release power and hope** in the system
- That change is **emergent**
- That we can make a difference through **'good' change** practice

Get involved with Capital People by joining our online community 'Basecamp' where we advertise events, share resources, and have discussions! Sign up on the link below and we will send you an invite to join:

www.surveymonkey.co.uk/r/capitalpeoplebasecamp

